



Pierce County Soccer Referees Association

PCSRA Board Meeting Minutes

April 11, 2016

LOCATION: Tower Lanes 6323 6th Ave. Tacoma, WA 98406

TYPE OF MEETING: Regular Board Meeting

MEETING CALLED TO ORDER: 7:00 PM

I. BOARD ATTENDANCE: President, Darin Tugman; Treasurer, Laci Moyer; Secretary, Michael Taft; Director of Education/Training, Cindy Moore; Directors at Large, Pat Firestone, Ed Littleton, Jamey Carter and Jonathan Isenberg.

A. Board Member Absences: Director of Judicial/Vice President, John Snyder; Director of Referee Development Ray Moffatte; Director of Officiating Joe Tomkins.

Guest Attendance: NONE

II. AUDIENCES FROM THE MEMBERSHIP/PUBLIC: Members of the audience may comment on any item on the agenda or a matter concerning PCSRA. Each person will be allowed three (3) minutes to speak with additional time allotted up to no more than five (5) minutes at the discretion of the Board President. A group with a designated speaker will have a total of five (5) minutes to speak

II. APPROVAL OF BOARD MINUTES: The Board approved the Board Minutes for March, 14 2016. Ayes: 7, Abstentions: 0, Nays: 0

IV. DIRECTOR AND COMMITTEE REPORTS:

A. Directors Reports

1. Presidents Report – A new referee assignor association has formed called the Independent Assignors of Washington (IAWA). The assignors forming this group are the four assignors previously with the South King County Soccer Referee Association (SKCSRA), Betty Schmeick, Bob Zip, Ernie Bodoh, and Scott Lawrence. This group is claiming to be the exclusive assignors

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(web site) for PSPL games. However, PCSRA associations have contracts with clubs which we represent and this would exclude them from assigning referees for clubs PCSRA represents. The PCSRA President, Darin Tugman, contacted SKCSRA President Richard Meeks regarding the situation of IAWA. The assignors of IAWA were receiving 18% from SKCSRA for assigning which has been reduced to 6% causing them to split and forming their own assigning group. The IAWA tried to get Starfire and failed, the contract with Federal Way Parks is in jeopardy, they may get the PSPL teams in the Auburn, Kent area and Tri-Adds. IAWA has been refused access to the State Referee Committee's (SRC) list of referees for which they were seeking to build their exclusive base of referees. The only possible impact at this point is if the IAWA attempt to get WPFC because Bob Zipp is a coach at the club. Letters from IAWA has been sent to PSPL clubs inferring and stating that they, IAWA, were the exclusive assignors for their games (US Club) however, as has been stated this is not factual. The Board needs to be aware and watch how this plays out. Tug will present more information as we move along and prepare for the tournaments and the new season in August.

Pierce County Soccer Association (formally Tacoma Pierce County Junior Soccer Association or TPCJSA) has posted some misinformation on their web site stating that Puyallup was having recreational soccer returned. This is not factual because Puyallup has always had recreational soccer teams but had done it internally and with Sumner and not through PCSA with whom the PCSA have had disagreements in the past.

Unified School Games (Special Olympics) posted on Arbiter or Ridgestar are not to be posted by the PCSRA Director of Officials as it was a unilateral action not approved by the Board. For this group and any other group there are to be no postings of games until a written agreement exists between the parties which provides funding for the posting of the games. PCSRA is a

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for profit organization and charges or charges back fees for posting games. The other issue is there is a limited number of referees and in the USSF hierarchy of assigning needs this group is at the bottom of the needs scale. Especially when there is, as exist currently, a referee shortage. The other concern raised was the issue of at what limit and what insurance coverage exists for the referees if any.

2. VP/Director of Judicial – No Report Filed
3. Treasurer – As Filed There was a question on #3 b. regarding the late fees for Tacoma Schools. The second notice sent out did it have the cancelation of services as authorized under the WIAA/WOA Agreement? Yes, the notice to the high schools and middle schools did reference the termination of referee services. It was brought up again that the middles schools are not a member of the WIAA/WOA Agreement therefore is it not unenforceable. The position of the majority of the Board has been to enforce the WIAA/WOA Agreement because the Tacoma Middle schools have followed the agreement in all aspects, including fee changes generated by WIAA/WOA since PCSRA has been providing referees. Also, the middle schools have never taken the position they do not need to pay the fines because they are not a member of WIAA/WOA. Therefore, by defacto the middle schools have consented to the terms and conditions of the WIAA/WOA Agreement and should lose the services of referees. It was also mentioned that an agreement modeled on the Club Agreement and the WIAA/WOA Agreement is being worked up for Board review to address this issue.

Number 5) summer fees update. Laci, Joe and JJ are to get together and put in the new club fees for the upcoming season on to Ridgestar and remove all the other fee structures. Laci will be setting up a meeting to accomplish this task.

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Treasurer's Report number 6) B&O Tax. Since SKCSRA have not responded PCSRA will go ahead with a meeting with the attorney and have a report hopefully by next Board meeting.

Treasurer's Report number 7) D&O Insurance. D&O insurance has a new exclusion where the coverage does not cover "brain injuries". There is a rider to cover this exclusion which would cost an additional \$900 a year. The extra general liability coverage does not have that exclusion as yet.

There was a question on the possibility of fund reallocation regarding an account already at the 78% of the annual funds spent. Laci said he Budget Committee should meet but to date this committee has not been reconstituted by the President.

4. Director of Officiating – No Report Filed.
5. Secretary's Report – As Filed. There were no questions.
6. Director of Referee Development – No Report Filed on over a year.
7. Director of Education/Training – As filed. The question for the Cindy was what are your recommendations for addressing the issues discussed in the first paragraph of the report? The response was he topic would be taken up and addressed under New Business.

B. Committee Reports

1. Assignor Compensation Committee – No Report Filed. Additional members to the committee were presented and email would be sent out by the Committee Chair Pat Firestone setting a time and location for a meeting.
2. Club Agreement Status Report – No Report Filed.
3. Web-Site Committee – Committee Chair Pat Firestone has added minutes and Resolutions to the document section and is working on other aspects of the web-site. The calendar is a problem and as such a committee meeting has been called for after the May 9th Board Meeting to address problems, issues, priorities and a time line.

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V. OLD BUSINESS (Resolution requires a motion for adoption. That the Board does hereby resolve to *adopt, approve* the subject matter as proposed or as revised.)

1. Resolution 2016-03 PCSRA Treasurer Contract

The only changed in the contract from the 2015 contract is under Terms and Conditions where the term of the contract moved from June 1 to May 31 to a calendar year, January 1 to December 31. This changed is due to the change in the By-Laws changing the Annual General Meeting (AGM) date putting it on a calendar year basis. The amount of \$8,500 remains the same as in the 2015 contract. After a brief discussion the Resolution was approved. Ayes: 7 Abstentions: 0 Nays: 0

VI. NEW BUSINESS (Resolution requires a motion for adoption. That the Board does hereby resolve to *adopt, approve* the subject matter as proposed or as revised.)

1. B&O Tax – Discussed under Treasurer’s Report.

2. Extra Liability Coverage – Discussed under Treasure’s Report no motion presented waiting for cost of rider for extra coverage.

3. WOA State Passes – Discussion on who provides the passes (PCSRA, Director of Officiating or paid by referees), responsibility for requesting the passes and the number of passes. Issue remains unresolved as no motion was offered or presented.

4. Resolution 2016-09 Membership/Education Meetings – In referencing the Director of Education/Training reporting the issues of lack of attendance at membership/training meetings, SRC training and the need for PCSRA specific training, such as mentor and assignor training. The specific calendaring of this training and practicum/field training during tournaments still needs to be

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completed. After discussion of the Resolution it was passed. Ayes: 7 Abstentions: 0 Nays: 0

5. Resolution 2016-08 Purchase of New Version of QuickBooks – The Treasurer requested the new version as the current version will no longer be supported and Quickbooks is how PCSRA prepares the financials.

VII. BOARD COMMENT

VIII. EXECUTIVE SESSION – None

IX. ADJOURNMENT –8:37 PM